

2020-2021 EEO Public File Report
WOSU Public Media, Columbus, OH
Reporting Period June 1, 2020 - May 31, 2021
Full-Time Positions Filled

POSITION	OPENED	HIRE DATE	RECRUITMENT SOURCES PER INTERVIEWEE	# APPLICATIONS RECEIVED	# INTERVIEWED	# HIRED
Broadcast Tech Supervisor - 449266	5/11/2019		University Personnel Postings	16	3	
reposted 456580	2/2/2020		wosu.org careers page CPB Jobline OAB Jobline SBE Jobline Ohio Veterans Jobline	13		POSITION PLACED ON HOLD DUE TO COVID-19 PER UNIVERSITY GUIDELINES
reposted again R5787	2/9/2021	open	same as above			
Production Assistant - 456159	1/12/2020		University Personnel Postings wosu.org careers page	44		POSITION PLACED ON HOLD DUE TO COVID-19 PER UNIVERSITY GUIDELINES
Broadcast Producer - 456160 reposted R998	1/12/2020 12/1/2020	open	University Personnel Postings wosu.org careers page	62	8	POSITION PLACED ON HOLD DUE TO COVID-19 PER UNIVERSITY GUIDELINES
Radio Reporter	1/22/2021	open	University Personnel Postings wosu.org careers page CPB Jobline National Association Hispanic Journalists Asian American Journalists Association National Association Black Journalists	60	7	

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

RECRUITMENT SOURCE	CONTACT	COMMENTS
1 Ohio State University Personnel Postings	614.688.3945 1590 N High St Columbus, Ohio Human Resources https://www.jobsatosu.com	All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy.
2 WOSU Stations Website	614-292-9678 2400 Olentangy River Rd Columbus, OH 43210 www.wosu.org	
3 CPB Jobline	http://www.cpb.org/jobline	
4 Society Broadcast Engineers	www.sbe.org	
5 OAB Jobline	www.oab.org	
6 Ohio Means Jobs - Veterans Jobline	omj@ifs.ohio.gov	
7 National Association Hispanic Journalists	https://nahj.org	
8 Asian American Journalists Association	https://aaja.org	
9 National Association Black Journalists	https://nabjonline.org	

Prong 3 Initiatives Implemented During Reporting Period

DATE	INITIATIVE	DESCRIPTION	PERSONNEL INVOLVED
1 Ongoing	Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv)	A public requirement for diversity training of WOSU management staff and posting of an annual report online.	Administration and Planning Diversity Council
2 Ongoing	Student Involvement Program (Establishment of Internship Program v)	Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media	Mary Alice Akins, Dir of Operations and WOSU Managers
3 Ongoing	Online Performance Management (Training for Station Personnel viii)	Evaluate Employee Performance, identify and commit to professional development	Mary Alice Akins, Dir of Operations and WOSU Managers
4 Fall 2020	CPB Harassment Training	Mandated CPB Sexual Harassment Training	All WOSU Staff
5 January 2021 - May 2021	OSU Harassment Training	Report=Support! Identifying and Responding to Sexual Misconduct	All WOSU Staff