

2016-2017 EEO Public File Report  
WOSU Public Media, Columbus, OH  
Reporting Period June 1, 2016 - May 31, 2017  
Full-Time Positions Filled

POSITION	OPENED	HIRE DATE	RECRUITMENT SOURCES PER INTERVIEWEE	# APPLICATIONS RECEIVED	# INTERVIEWED	# HIRED
Broadcast Tech Supervisor - 414909	1/23/2016	7/25/2016	University Personnel Postings WOSU.org Professional Diversity Network Society Broadcast Engineers CPB Jobline Current Online Jobline	9	2	1
Program Assistant - 417128	4/16/2016	7/11/2016	University Personnel Postings WOSU.org	51	4	1
Marketing Representative - 418759	6/4/2016	8/22/2016	University Personnel Postings WOSU.org	27	3	1
Accountant - 420043	7/23/2016	8/22/2016	University Personnel Postings	15	1	1
Digital Media Reporter News - 419364	6/25/2016	10/3/2016	University Personnel Postings WOSU.org CPB Jobline	51	5	1
Digital Media Reporter Arts - 419363	6/25/2016	10/24/2016	University Personnel Postings WOSU.org CPB Jobline	54	4	1
Program Director - 419370	6/25/2016	10/17/2016	University Personnel Postings WOSU.org CPB Jobline Pub Radio Listserv	30	4	1
Broadcast Manager - 422067	10/1/2016	2/20/2017	University Personnel Postings WOSU.org Pub Radio Listserv	55	5	1
Leadership Annual Giving Coor - 423731	12/3/2016	2/6/2017	University Personnel Postings	67	3	1
Program Assistant - 423727	12/3/2016	2/6/2017	University Personnel Postings	46	6	1

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Digital Media Reporter - 422399	10/8/2016	2/20/2017	University Personnel Postings	60	5	1

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

RECRUITMENT SOURCE	CONTACT	COMMENTS
1 Ohio State University Personnel Postings	614.688.3945 1590 N High St Columbus, Ohio Human Resources <a href="https://www.jobsatosu.com">https://www.jobsatosu.com</a>	All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy.
2 WOSU Stations Website	614-292-9678 2400 Olentangy River Rd Columbus, OH 43210 <a href="http://www.wosu.org">www.wosu.org</a>	
3 CPB Jobline	<a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>	
4 Professional Diversity Network	<a href="http://www.prodivnet.com">http://www.prodivnet.com</a>	
5 Society Broadcast Engineers	<a href="http://www.sbe.org">www.sbe.org</a>	
6 OAB Jobline	<a href="http://www.oab.org">www.oab.org</a>	

Prong 3 Initiatives Implemented During Reporting Period

DATE	INITIATIVE	DESCRIPTION	PERSONNEL INVOLVED
1 Ongoing	Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv)	A public requirement for diversity training of WOSU management staff and posting of an annual report online.	Marcelita Haskins, Director of Educational Services
2 8/24/2016	Student Involvement Program (Establishment of Internship Program v)	Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media	Mary Alice Akins, Dir of Operations and WOSU Managers
3 Ongoing	Online Performance Management (Training for Station Personnel viii)	Evaluate Employee Performance, identify and commit to professional development	Mary Alice Akins, Dir of Operations and WOSU Managers
4 Spring 2017	Broadcast Production Course (further the goal of disseminating information as to opps in broadcasting xvi)	Upper Level Course offered through Ohio State Theatre Department that includes careers in broadcasting	Brent Davis, Dir of Content and Paul Peloquin, Instructor
5 Dec-16	Open Doors Training	Open Doors is an anti-bias training program coordinated by the Office of Student Life and housed within the Student Life Multicultural Center. Open Doors works to address and eliminate bias at the Ohio State University	All WOSU Staff