

2015-2016 EEO Public File Report
WOSU Public Media, Columbus, OH
Reporting Period June 1, 2015 - May 31, 2016
Full-Time Positions Filled

| POSITION | OPENED | FILLED | RECRUITMENT SOURCES | # APPLICATIONS RECEIVED | # INTERVIEWED | # HIRED |
|--|------------|------------|---|-------------------------|---------------|---------|
| Program Coordinator | 4/4/2015 | 6/22/2015 | University Personnel Postings WOSU.org Professional Diversity Network | 20 | 3 | 1 |
| Program Assistant (moved individual already in the position from part time to full time) | 8/29/2015 | 10/5/2015 | University Personnel Postings | 30 | 1 | 1 |
| Radio Reporter | 10/10/2015 | 2/22/2016 | University Personnel Postings WOSU.org Professional Diversity Network CPB Jobline OAB Jobline Social Media | 65 | 6 | 1 |
| Director of Development | 1/9/2016 | 3/7/2016 | University Personnel Postings WOSU.org Professional Diversity Network Philanthropy Newsletter | 25 | 7 | 1 |
| Broadcast Tech Supervisor | 1/23/2016 | STILL OPEN | University Personnel Postings WOSU.org Professional Diversity Network Society Broadcast Engineers CPB Jobline Current Online Jobline | 9 | IN PROCESS | |
| Production Assistant (moved individual already in the position from part time to full time) | 3/5/2016 | 3/28/2016 | University Personnel Postings | 12 | 1 | 1 |
| Program Assistant | 4/16/2016 | STILL OPEN | University Personnel Postings WOSU.org | 51 | IN PROCESS | |

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

| RECRUITMENT SOURCE | CONTACT | COMMENTS |
|--|--|---|
| 1 Ohio State University Personnel Postings | 614.688.3945 1590 N High St Columbus, Ohio Human Resources https://www.jobsatosu.com | All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy. |
| 2 WOSU Stations Website | 614-292-9678 2400 Olentangy River Rd Columbus, OH 43210 www.wosu.org | |
| 3 Social Media | Twitter Facebook LinkedIn | |
| 4 CPB Jobline | http://www.cpb.org/jobline | |
| 5 Professional Diversity Network | http://www.prodivnet.com | |
| 6 Society Broadcast Engineers | www.sbe.org | |
| 7 OAB Jobline | www.oab.org | |

Prong 3 Initiatives Implemented During Reporting Period

| DATE | INITIATIVE | DESCRIPTION | PERSONNEL INVOLVED |
|-----------|---|--|---|
| 1 Ongoing | Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv) | A public requirement for diversity training of WOSU management staff and posting of an annual report online. | Marcelita Haskins, Director of Educational Services |
| 2 Ongoing | Student Involvement Program (Establishment of Internship Program v) | Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media | Mary Alice Akins, Dir of Operations and WOSU Managers |
| 4 Ongoing | Online Performance Management (Training for Station Personnel viii) | Evaluate Employee Performance, identify and commit to professional development | Mary Alice Akins, Dir of Operations and WOSU Managers |